

An **ALM** Publication

THE AMERICAN LAWYER

www.americanlawyer.com

June 2017

THE 2017 DIVERSITY SCORECARD

HOW FIRMS RATE

The 2016 Diversity Scorecard records the average number of full-time-equivalent minority attorneys—Asian-American, African-American, Latino or Hispanic, Native American and self-described multiracial attorneys—at *Am Law* 200 and *National Law Journal* 250 law firms in the calendar year 2016. Partner statistics include both equity and nonequity partners. Non-partner figures include associates as well as special counsel, of counsel and other staff attorneys. The survey does not include contract attorneys.

TOP LAW FIRMS FOR DIVERSITY

| 2016 DIVERSITY RANK | 2015 DIVERSITY RANK | FIRM NAME | DIVERSITY SCORE* | % OF MINORITY ATTORNEYS | % OF MINORITY PARTNERS | TOTAL U.S. ATTORNEYS |
|---------------------|---------------------|--------------------------|------------------|-------------------------|------------------------|----------------------|
| 21 | 21 | Debevoise | 37.10 | 27.5% | 9.6% | 460 |
| 22 | 6 | Lewis Brisbois | 35.70 | 20.2% | 15.5% | 1,135 |
| 23 | 15 | Shearman & Sterling | 35.20 | 25.0% | 10.2% | 387 |
| 24 | 17 | Irell | 34.70 | 14.8% | 19.9% | 112 |
| 25 | N/R | Bowman and Brooke | 34.50 | 19.8% | 14.7% | 177 |
| 25 | 24 | Shutts & Bowen | 34.50 | 19.0% | 15.5% | 252 |
| 27 | 23 | Simpson Thacher | 34.00 | 25.4% | 8.6% | 796 |
| 28 | 39 | Ropes & Gray | 33.90 | 22.8% | 11.1% | 881 |
| 29 | 44 | Sedgwick | 33.60 | 19.9% | 13.7% | 247 |
| 30 | 27 | Haynes and Boone | 33.00 | 21.3% | 11.7% | 513 |
| 31 | 31 | Covington | 32.80 | 20.9% | 11.9% | 714 |
| 32 | 39 | Gordon Rees | 32.70 | 18.3% | 14.4% | 656 |
| 33 | 26 | Fish & Richardson | 32.40 | 19.3% | 13.1% | 341 |
| 34 | 52 | Sheppard Mullin | 31.90 | 21.3% | 10.6% | 627 |

Reprinted with permission from the June 2017 edition of THE AMERICAN LAWYER © 2017 ALM Media Properties, LLC. All rights reserved. Further duplication without permission is prohibited. For information, contact 877-257-3382 or reprints@alm.com. #001-06-17-09

