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THE 2019 DIVERSITY SCORECARD

HOW FIRMS RATE

The 2019 Diversity Scorecard records the average number of full-time-equivalent minority attorneys—Asian-American, African-American, Latino or Hispanic, Native American and self-described multiracial attorneys—at *Am Law* 200 and *National Law Journal* 250 law firms in the calendar year 2018. Partner statistics include both equity and nonequity partners. Non-partner figures include associates as well as special counsel, of counsel and other staff attorneys. The survey does not include contract attorneys.

TOP LAW FIRMS FOR DIVERSITY

2019 DIVERSITY RANK	2018 DIVERSITY RANK	FIRM NAME	2019 DIVERSITY SCORE*	% OF MINORITY ATTORNEYS	% OF MINORITY PARTNERS	TOTAL U.S. ATTORNEYS
39	N/R	Hawkins Parnell	34.10	20.6%	13.5%	170
40	27	Bowman and Brooke	33.90	20.2%	13.7%	168
41	51	Cooley	33.70	19.6%	14.1%	853
42	42	Squire Patton	33.60	17.8%	15.8%	638
43	38	Haynes and Boone	33.40	21.7%	11.7%	537
44	51	Holland & Knight	33.20	19.3%	13.9%	1039
45	57	Kirkland	33.10	19.8%	13.3%	1912
46	39	Littler	33.00	20.2%	12.8%	1022
46	44	Weil	33.00	21.6%	11.4%	748
48	42	Gordon Rees	32.90	19.0%	13.9%	683
49	50	Quinn Emanuel	32.80	18.2%	14.6%	521
50	57	Hogan Lovells	32.50	20.0%	12.5%	910
50	51	Sidley	32.50	21.1%	11.4%	1563
52	47	Wilmer	32.10	19.6%	12.5%	768
53	13	Lewis Brisbois	32.00	18.4%	13.6%	1308

