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## THE 2018 DIVERSITY SCORECARD

# HOW FIRMS RATE

The 2018 Diversity Scorecard records the average number of full-time-equivalent minority attorneys—Asian-American, African-American, Latino or Hispanic, Native American and self-described multiracial attorneys—at *Am Law* 200 and *National Law Journal* 250 law firms in the calendar year 2017. Partner statistics include both equity and nonequity partners. Non-partner figures include associates as well as special counsel, of counsel and other staff attorneys. The survey does not include contract attorneys.

### TOP LAW FIRMS FOR DIVERSITY

| 2017 DIVERSITY RANK | 2016 DIVERSITY RANK | FIRM NAME                | DIVERSITY SCORE* | % OF MINORITY ATTORNEYS | % OF MINORITY PARTNERS | TOTAL U.S. ATTORNEYS |
|---------------------|---------------------|--------------------------|------------------|-------------------------|------------------------|----------------------|
| 25                  | 10                  | Milbank                  | 36.4             | 24.7%                   | 11.7%                  | 492                  |
| 26                  | 23                  | Shearman & Sterling      | 35.9             | 26.0%                   | 9.9%                   | 416                  |
| <b>27</b>           | <b>25</b>           | <b>Bowman and Brooke</b> | <b>35.6%</b>     | <b>21.2%</b>            | <b>14.4%</b>           | <b>197</b>           |
| 28                  | 40                  | Hanson Bridgett          | 35.5             | 19.3%                   | 16.2%                  | 161                  |
| 29                  | 51                  | Constangy Brooks         | 35.1             | 21.1%                   | 14.0%                  | 185                  |
| 29                  | 27                  | Simpson Thacher          | 35.1             | 25.3%                   | 9.8%                   | 814                  |
| 31                  | 38                  | Thompson Coe             | 34.3             | 19.6%                   | 14.7%                  | 194                  |
| 32                  | 34                  | Sheppard Mullin          | 34.2             | 22.4%                   | 11.8%                  | 652                  |
| 33                  | 33                  | Fish                     | 34.0             | 21.3%                   | 12.7%                  | 343                  |
| 34                  | 31                  | Covington                | 33.8             | 21.4%                   | 12.4%                  | 803                  |
| 35                  | 39                  | Cadwalader               | 33.7             | 25.0%                   | 8.7%                   | 304                  |
| 36                  | 57                  | Kasowitz                 | 33.4             | 19.3%                   | 14.1%                  | 266                  |
| 37                  | 35                  | O'Melveny                | 32.8             | 21.9%                   | 10.9%                  | 588                  |
| 38                  | 30                  | Haynes and Boone         | 32.7             | 21.0%                   | 11.7%                  | 501                  |
| 39                  | 42                  | Littler                  | 32.6             | 20.3%                   | 12.3%                  | 996                  |

