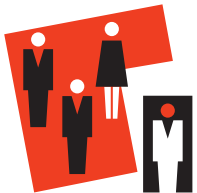


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THE DIVERSITY CRISIS

THE 2014 DIVERSITY SCORECARD HOW FIRMS RATE

The largest law firms are slightly more diverse than they were last year, with minority attorneys and minority partners making gains.

Our 2014 Diversity Scorecard tallies the number of African-American, Asian-American, Hispanic and multiracial/other attorneys in various law firm jobs. The rank we award each firm is based on the number we get when we add the percentage of minority lawyers in the firm's U.S. offices to the percentage of U.S.-based minority partners. The bigger the number, the better the firm's rank. For a full ranking go to americanlawyer.com/id=1202657037862.

TOP LAW FIRMS FOR DIVERSITY

| 2014 Diversity Rank | 2013 Diversity Rank | Firm Name | Diversity Score* | Percentage of Minority Attorneys | Percentage of Minority Partners | Total U.S. Attorneys |
|---------------------|---------------------|--------------------------|------------------|----------------------------------|---------------------------------|----------------------|
| 5 | 6 | Munger Tolles | 43.6 | 23.7% | 19.9% | 180 |
| 6 | 4 | Curtis | 42.7 | 24.8% | 17.9% | 165 |
| 7 | 7 | Kenyon & Kenyon | 41.2 | 24.5% | 16.7% | 163 |
| 8 | 11 | Knobbe Martens | 39.9 | 21.2% | 18.7% | 260 |
| 9 | 9 | Bowman and Brooke | 39.3 | 19.3% | 20.0% | 165 |
| 10 | 10 | Morrison & Foerster | 37.5 | 25.0% | 12.5% | 784 |
| 11 | 8 | Fenwick | 37.2 | 25.9% | 11.3% | 278 |
| 12 | 27 | Best | 36.2 | 18.8% | 17.4% | 176 |
| 13 | 17 | Milbank | 35.5 | 25.3% | 10.2% | 431 |
| 14 | 18 | Davis Polk | 33.7 | 25.2% | 8.5% | 643 |

HIGHEST PERCENTAGE OF MINORITY PARTNERS

| 2014 Diversity Rank | Firm Name | Diversity Score* | Percentage of Minority Attorneys | Percentage of Minority Partners | Total U.S. Attorneys |
|---------------------|--------------------------|------------------|----------------------------------|---------------------------------|----------------------|
| 1 | Lewis Brisbois | 47.8 | 25.3% | 22.5% | 902 |
| 2 | Wilson Sonsini | 48.6 | 26.7% | 21.9% | 594 |
| 3 | White & Case | 49.3 | 27.5% | 21.8% | 626 |
| 4 | Bowman and Brooke | 39.3 | 19.3% | 20% | 180 |
| 5 | Munger Tolles | 43.6 | 23.7% | 19.9% | 180 |
| 6 | Knobbe Martens | 39.9 | 21.2% | 18.7% | 260 |
| 7 | Fragomen | 45.0 | 26.8% | 18.2% | 259 |
| 8 | Curtis | 42.7 | 24.8% | 17.9% | 165 |
| 9 | Best | 36.2 | 18.8% | 17.4% | 176 |
| 10 | Kenyon & Kenyon | 41.2 | 24.5% | 16.7% | 163 |

*The Diversity Score was calculated by adding a firm's percentage of minority attorneys to its percentage of minority partners. Lawyer counts are average full-time-equivalent (FTE) attorneys in U.S. offices for 2013. ¹Denotes Washington, D.C.-based Steptoe & Johnson LLP. ²Leonard Street and Stinson Morrison merged in January 2014, forming Stinson Leonard Street. ³Denotes West Virginia-based Steptoe & Johnson PLLC.

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