

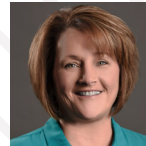
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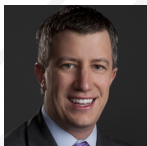
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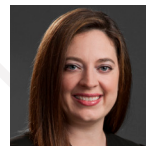
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OUR MISSION

Bowman and Brooke is committed to providing its clients with superior legal services. We believe the level of excellence we and our clients expect is best achieved by building a team of professionals who reflect a broad range of orientations and interests, as well as diverse personal backgrounds. To that end, our firm recognizes the importance of the recruitment and development of diverse talent, with the ultimate goal to be a firm of inclusion and collegiality for all of its members.



Bowman and Brooke LLP
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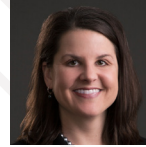
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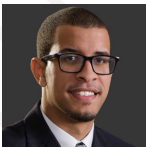
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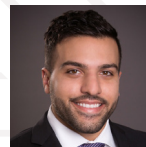
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OUR PROGRAM

Bowman and Brooke's program is overseen by a Diversity and Inclusion Committee and partners with the firm's Executive and Management Committees to achieve our diversity goals. Soon after joining Bowman and Brooke, attorneys are assigned a partner whose responsibility is to oversee and assist the new attorney's professional development as a practicing lawyer and employee of the firm. Women and minority attorneys may request an affinity group or mentor to help with acclimation.

Since the firm's founding in 1985, we actively recruit, mentor and promote to partnership minority and women lawyers. We hold leadership positions, and invest our time and resources, in organizations that sponsor minority law students and lawyers and promote diversity.

