



the case
for your
future.

our pledge

We commit to provide our “next generation” with the building blocks for practice and business development success. We will recruit candidates to participate in strategic roles within key organizations, and support network-building opportunities for future business development growth.



Bowman and Brooke LLP is a nationally recognized trial firm with one of the largest product liability practices in the country.

We represent *Global 500* companies in widely publicized catastrophic injury and wrongful death cases and other complex litigation. For more than 40 years, we have defended corporate clients as both lead trial counsel and national coordinating counsel in high-exposure, technically intricate lawsuits in multiple jurisdictions, and have tried cases in more than 350 courthouses in 48 states, Puerto Rico, the U.S. Virgin Islands and several Canadian provinces.

Our commitment to diversity, equity and inclusion is one of our core values, woven into the very fabric of our business. We value collaboration, where each team member plays a vital role in serving our clients, and we are committed to providing ongoing opportunities for growth and professional development.

practices

Product Liability Litigation
Class Action and Multidistrict Litigation
Toxic Torts and Environmental Litigation
General Liability Litigation
Commercial Litigation

industries

Motor Vehicles
Medical Devices and Pharmaceuticals
Chemical and Environmental
Consumer Products
Industrial Equipment

integrated services

Discovery Coordination and eDiscovery
Appellate and Advanced Motions
Product Safety and Preventive Counseling
Alternative Dispute Resolution

attorney careers

We build trial attorneys. Our legal professionals are given the opportunity to shine in and out of the courtroom.

As an associate attorney at Bowman and Brooke, you will be offered the opportunity, responsibility and encouragement to try cases. You will have direct contact with clients early and often, backed by our full support in building and marketing your practice. Your career path at our firm is highlighted by annual performance reviews, with mentoring from our trial team members to aid your success.

Collaboration is key to delivering first-rate client service, and we foster an environment where each team member plays a vital role. Whether it is your mentor, paralegal, legal administrative assistant or other team members, you will find professionals who take pride in doing the job well, each and every time.

“

Joining the Bowman and Brooke team was like joining an all-star championship franchise. Every team member, regardless of their role, embodies and exhibits a level of personal and professional integrity, work ethic and commitment to excellence that unifies us in the pursuit of a singular goal: to ensure that our clients receive the highest quality legal services in an efficient and cost-effective manner.



Alina Alonso Rodriguez
Co-Managing Partner, Miami

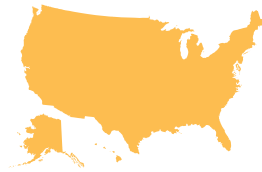
“

In the Marine Corps, I learned the importance of a diverse team. A diverse team uses their different backgrounds to get to the root cause of a problem. When my unit went down range to Iraq, we were given the autonomy to oversee our area in large part due to our diversity and varied experience. Similarly, our firm's diversity is a force multiplier that allows us to solve our clients' most difficult challenges. Semper Fi.



Justin Niznik
Co-Managing Partner, Orlando

Are you ready to make a commitment to becoming a real trial attorney? Email your resume and cover letter to Halie Leonard, Attorney Recruiting and Development Manager, at halie.leonard@bowmanandbrooke.com.



recent national recognition

Chambers USA

Elite, Tier 4 Ranking – 2026
Nationally Ranked for Product Liability
and Mass Tort Litigation
2009 – 2026

Legal 500

Nationally Ranked for Product Liability
and Mass Tort Defense:
Automotive/Transport, 2008 – 2026
Pharmaceuticals and Medical Devices, 2012 – 2026
Consumer Products, 2014 – 2026
Toxic Tort, 2019 – 2026

The National Law Journal

Ranked on the NLJ 500
2012 – 2026

Law360

400 Largest U.S. Law Firms, #221, 2026
Ranked 2014 – 2026

LMG Life Sciences

Product Liability, Tier 3, 2024 – 2025

Benchmark Litigation

Nationally Ranked for Product Liability in Tier 2
2015 – 2025

professional staff

With nearly 20 offices throughout the United States, we look nationwide for new talent to join our team of professionals. The staff at Bowman and Brooke are considered members of our trial teams, thanks to their dedication and hard work.

At Bowman and Brooke, we know that our reputation as a preeminent product liability law firm is built on a strong foundation of outstanding attorneys and staff. Our clients are among the biggest in the industry and they count on us to deliver superior results each and every day. Each team member plays a vital role in this endeavor, and we are committed to providing abundant opportunities for professional development.

“

We know that a successful law firm starts with a solid foundation of outstanding attorneys and staff. Our strong presence in the legal community begins with our team of professionals. We hire the best people and we retain them long-term by maintaining our commitment to provide ongoing opportunities for growth and professional development.



Barb Ell
Director of Human Resources, Minneapolis

“

I've been at Bowman and Brooke for over 20 years because it hasn't been just a place to work, but a place where I've been able to foster lasting friendships with some of the best people I have ever met. Bowman and Brooke encourages personal and professional growth at every level and offers fulfilling career opportunities for everyone. I thoroughly enjoy the work that I do and know that I am a respected and valued member of my team and our firm, to all our clients and colleagues.



Kay Wolfkeil
Senior Discovery Coordinator, Phoenix

“

I value my role and work with Bowman and Brooke as I have the continued opportunity to partner with a diverse group of skilled, congenial professionals from Bowman offices across the country on challenging and interesting matters. I am consistently trusted and challenged with substantive work a paralegal would seldom find elsewhere. I am treated with respect and deference, and feel my insights and contributions are welcome and valued.



Megan Raya
Paralegal, Austin

diversity, equity & Inclusion

We believe the level of excellence we and our clients expect is best achieved by building a team of professionals who reflect a broad range of orientations, interests and personal backgrounds. Our firm recognizes the importance of the recruitment and development of diverse talent, with the goal to be a firm of inclusion and collegiality.

Our Diversity, Equity & Inclusion Committee works in tandem with the firm's Executive and Management Committees to achieve our diversity goals. We actively recruit, mentor and promote minority and women lawyers to partnership, and invest our time and resources in organizations that sponsor minority law students and lawyers, and promote diversity.

“

Recognizing and celebrating diversity while making everyone feel included has always been one of Bowman and Brooke's core values. I'm honored to serve as Chair and to continue this proud tradition by implementing inventive policies that help our attorneys and employees rise together.



Jacquelyn Ager
*Partner, Diversity, Equity & Inclusion
Committee Chair, Philadelphia*

“

From early on, I was encouraged to take ownership of my work and given opportunities to contribute meaningfully to our cases. My work product and input are valued by the other members of the firm. The support from partners and the collaborative team culture make it a rewarding place to build your practice.



Leigh Crews
Associate, Minneapolis

de&i recognition

THE NATIONAL
LAW JOURNAL

Top 50, *NLJ 500 Women's Scorecard*
2018 – 2025

 **LAW360®**

Ranked #32, *Diversity Snapshot*
2025

 **LAW360®**

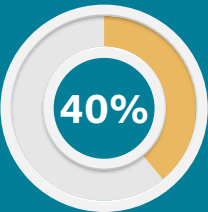
Ranked #27, *Law360 Pulse Women in Law Report*
2025

 **LEADERSHIP
COUNCIL
ON LEGAL
DIVERSITY**

Compass Award 2018 – 2020, 2022 – 2025
Top Performer 2017 – 2018, 2023, 2025

by the numbers

Attorneys



Women



BIPOC

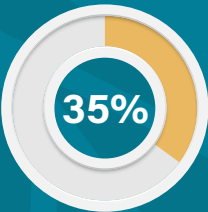


Veterans



LGBTQ+

Partners



Women

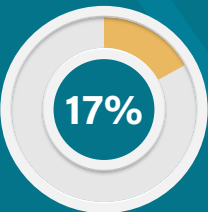


BIPOC

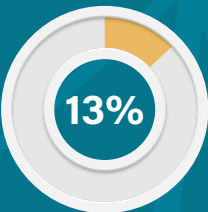
Management Committee



Women



BIPOC



Veterans

Executive Committee



Women

benefits

We care about your professional and personal life. We know that benefits are an important part of your everyday life and our goal is to provide attorneys and staff with access to some of the best in the industry.



Competitive Salaries



Generous Paid Time Off



Retirement Savings Plan (401k and Roth)



Nine Paid Holidays



Medical, Dental and Vision



Employer Health Savings Account Contributions



Employer-Paid Life Insurance



Mentoring Programs



Employee Assistance and Wellness Programs



Accident, Critical Illness and Hospital Insurance



Domestic Partner Benefits



Flexible Spending Accounts



Referral Bonuses



Annual Performance Reviews



Pet Insurance



Access to Leading Affinity Programs



Attorney Paid Parental Leave



Gender Confirmation Care



Flexible Work Schedules



Identity Theft Insurance



Employee Longevity Based Bonus



Educational and Professional Development



Retirement Profit Sharing Contribution

we want you!

Are you ready to become a member of our dynamic team?
Submit your resume and cover letter today!

Attorneys

Halie Leonard, Attorney Recruiting and Development Manager
halie.leonard@bowmanandbrooke.com

Professional Staff

Barb Ell, Director of Human Resources
barb.ell@bowmanandbrooke.com

Law Clerk (On-Campus Interview Program)

Stephanie Unterberger, Office Administrator/Recruiter
stephanie.unterberger@bowmanandbrooke.com

For more information, visit **bowmanandbrooke.com**.



bowmanandbrooke.com

Minneapolis Phoenix Detroit San Jose Los Angeles Columbia Dallas Austin San Diego
Miami Orlando New Brunswick Orange County Charlotte New York Philadelphia Baltimore